

## **Training and Coaching Process**

## **Training Only Program**

Group Meeting with Participants' Managers

Kick-off Class wit Participants Weekly or Monthly Training Sessions

**Graduation Class** 

## **Training and Coaching Program**

ProfileXT Assessme nt for Strengths and Weakness es

Kick-off Class with Participan s One-on-One Coaching Meetings with Participant One Coaching Meetings with Participant s' Managers

Weekly or Monthly Training Sessions One Coaching Meetings with Participant More Oneon-One Weekly or Monthly Training Sessions One
Feedback
Meetings
with
Participant
s'
Managers

Graduation Class with Diploma

## **One-on-One Coaching Program**

Identificatio n of Needs Assessmen t Process – 360 and ProfileXT Feedback and Goal Developme nt Meeting with Participant and Goal
Developme
nt Meeting
with
Participant'
Manager

creation of Developme t Plan and Coaching Materials One-on-One Coaching Sessions with Participant

Assessmen t Process for Measureme nt and Improveme

Feedback Meeting with Participant Feedback Meeting with Participant s Manager

Lorenzo Jones
Executive Coach
PXT Select™ Authorized Partner
Lorenzo Jones Consulting and Coaching Group www.lorenzojones.net lorenzo@lorenzojones.net